

	Outside Experience \$500 for 1 Yr.				MANITOU SPRINGS SCHOOL DISTRICT 14 Manitou Springs, Colorado					Base Salary	\$31,310					
	Outside Experience \$1,000 for 2 Yrs.													Lane Incr.	\$716	
	Outside Experience \$1,500 for 3 Yrs.													Step Incr.	\$884	
	Outside Experience \$2,000 for 4 Yrs.				CERTIFIED TEACHER SALARY SCHEDULE 2011 - 2012 School Year 173 Day Contract											
	Outside Experience \$2,500 for 5 Yrs.															
	Outside Experience \$3,000 for 6 Yrs.															
	B.A.	B.A.+ 10 S.H.	B.A.+ 20 S.H.	B.A.+ 30 S.H.	M.A. or B.A.+ 45	M.A.+ 10 S.H.	M.A.+ 20 S.H.	M.A.+ 30 S.H.	M.A.+ 40 Ed.S. 2 M.A.	M.A.+ 50 Ed.S.+ 10 2M.A.+ 10	Ed.D. Ph.D					
STEP												STEP				
1	\$31,310	\$32,026	\$32,742	\$33,458	\$34,174	\$34,890	\$35,606	\$36,322	\$37,038	\$37,754	\$38,470	1				
2	\$32,194	\$32,910	\$33,626	\$34,342	\$35,058	\$35,774	\$36,490	\$37,206	\$37,922	\$38,638	\$39,354	2				
3	\$33,078	\$33,794	\$34,510	\$35,226	\$35,942	\$36,658	\$37,374	\$38,090	\$38,806	\$39,522	\$40,238	3				
4	\$33,962	\$34,678	\$35,394	\$36,110	\$36,826	\$37,542	\$38,258	\$38,974	\$39,690	\$40,406	\$41,122	4				
5	\$34,846	\$35,562	\$36,278	\$36,994	\$37,710	\$38,426	\$39,142	\$39,858	\$40,574	\$41,290	\$42,006	5				
6	\$35,730	\$36,446	\$37,162	\$37,878	\$38,594	\$39,310	\$40,026	\$40,742	\$41,458	\$42,174	\$42,890	6				
7	\$36,614	\$37,330	\$38,046	\$38,762	\$39,478	\$40,194	\$40,910	\$41,626	\$42,342	\$43,058	\$43,774	7				
8		\$38,214	\$38,930	\$39,646	\$40,362	\$41,078	\$41,794	\$42,510	\$43,226	\$43,942	\$44,658	8				
9		\$39,098	\$39,814	\$40,530	\$41,246	\$41,962	\$42,678	\$43,394	\$44,110	\$44,826	\$45,542	9				
10		\$39,982	\$40,698	\$41,414	\$42,130	\$42,846	\$43,562	\$44,278	\$44,994	\$45,710	\$46,426	10				
11			\$41,582	\$42,298	\$43,014	\$43,730	\$44,446	\$45,162	\$45,878	\$46,594	\$47,310	11				
12			\$42,466	\$43,182	\$43,898	\$44,614	\$45,330	\$46,046	\$46,762	\$47,478	\$48,194	12				
13			\$43,350	\$44,066	\$44,782	\$45,498	\$46,214	\$46,930	\$47,646	\$48,362	\$49,078	13				
14				\$44,950	\$45,666	\$46,382	\$47,098	\$47,814	\$48,530	\$49,246	\$49,962	14				
15				\$45,834	\$46,550	\$47,266	\$47,982	\$48,698	\$49,414	\$50,130	\$50,846	15				
16					\$47,434	\$48,150	\$48,866	\$49,582	\$50,298	\$51,014	\$51,730	16				
17					\$48,318	\$49,034	\$49,750	\$50,466	\$51,182	\$51,898	\$52,614	17				
18						\$49,918	\$50,634	\$51,350	\$52,066	\$52,782	\$53,498	18				
19						\$50,802	\$51,518	\$52,234	\$52,950	\$53,666	\$54,382	19				
20							\$52,402	\$53,118	\$53,834	\$54,550	\$55,266	20				
21							\$53,286	\$54,002	\$54,718	\$55,434	\$56,150	21				
22	: ALL TEACHERS NEW TO THE DISTRICT							\$54,886	\$55,602	\$56,318	\$57,034	22				
23	START ON STEP 1 OF THE SALARY SCHEDULE							\$55,770	\$56,486	\$57,202	\$57,918	23				
24								\$57,370	\$58,086	\$58,802	24					
25	: EXPERIENCED TEACHERS NEW TO THE SYSTEM ARE								\$58,254	\$58,970	\$59,686	25				
26	GRANTED ALLOWANCES FOR SUITABLE TEACHING								\$59,854	\$60,570	\$61,286	26				
27	EXPERIENCE GAINED OUTSIDE SCHOOL DISTRICT 14.								\$60,738	\$61,454	\$62,170	27				
28	: \$500 WILL BE AWARDED FOR EACH YEAR OF APPLICABLE									\$62,338	\$63,054	28				
29	OUTSIDE EXPERIENCE TO A MAXIMUM OF SIX YEARS.									\$63,222	\$63,938	29				